

SteelNews

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Your community magazine



UK GOV BACKS STEEL

Westminster's big guns rolled into Port Talbot to unveil a bold new Steel Strategy built to protect jobs, spark green growth, invest in the future, and reignite UK manufacturing.

■ Full story – pages 4&5

Hope and change as new CCO steps in



Ralph Calmes, Tata Steel UK's new Chief Commercial Officer

Tata Steel UK's Commercial organisation is entering a new chapter as Chief Commercial Officer Anil Jhanji steps down after four turbulent years, and Ralph Calmes takes up the role with a fresh perspective and a determination to challenge convention.

Anil, who became CCO in March 2022, told colleagues during his final commercial call that the past four years had been "one of the most turbulent in the history of UK steel".

Between 2022 and 2026, the sector weathered record low domestic production, a sharp rise in imports, unprecedented energy costs and the global overcapacity crisis.

The closure of blast furnaces at Port Talbot and the beginning of the company's transition toward electric arc furnace steelmaking marked a historic restructuring both of Tata Steel UK and the wider industry.

"Leading our commercial organisation through this perfect storm has been humbling and inspiring," he said, paying tribute to his leadership team and colleagues across the UK, Europe, the US and the Middle East for protecting the business through crisis after crisis.

His successor, Ralph Calmes, joined in January and has already immersed himself in the business – touring sites, meeting customers and asking probing questions he believes will help the organisation think differently.

"The advantage of being new is that you can challenge whether the way things have always been done is the best way," said Ralph.

He highlighted the company's rapid transition to re-rolling, its commitment to the electric arc furnace, and the deep expertise of colleagues as reasons for optimism.

In his farewell, Anil encouraged everyone to support Ralph.

As the business enters its next phase, both leaders share the same message: change is necessary – and achievable.



In at the start – Tata Steel UK has signed up to the King's Circularity in Practice initiative

Tata Steel proud to back King's Circularity in Practice initiative

Tata Steel UK is proud to be a founding signatory of Circularity in Practice – a nationwide initiative sponsored by His Majesty The King to help accelerate the shift towards a more circular economy across the UK's built environment.

The programme brings together organisations from across industry to encourage practical action around re-use, remanufacturing and high-quality recycling.

As one of the original supporters of the initiative, Tata Steel UK will work closely with partners to embed

circular thinking into everyday decision-making and show how proven circular solutions can be scaled effectively.

Steel already plays a vital role in a circular economy. It is strong, durable and can be re-used, repurposed or recycled indefinitely without loss of quality.

Tata Steel's participation in the initiative reflects the progress being made as the company transitions towards more circular methods of manufacturing.

Rajesh Nair, CEO of Tata Steel UK,

said: "We are pleased to support His Majesty The King's Circularity in Practice initiative as we begin a transformative new chapter in our steelmaking journey.

"Our move to electric arc furnace steelmaking will put steel recycling at the heart of our operations, enabling us to produce high-quality UK-made steel in a more circular and sustainable way.

"By working more closely with our supply chains, we will reduce waste, use resources more intelligently and strengthen the long-term resilience of

the UK manufacturing sector."

The initiative will initially be supported by a taskforce of organisations committed to sharing knowledge and promoting practical action across industry.

Tata Steel UK's transformation to electric arc furnace technology will use UK sourced scrap steel as a key raw material, helping to create a more circular steel value chain and supporting future customer and regulatory expectations around low carbon and resource efficient materials.



Michelle Noble takes the helm at Tata Steel subsidiary UKSE

UKSE expands support for Welsh businesses under new manager Michelle

Tata Steel subsidiary UKSE is set to build on the success of its £4.6m support programme in Wales as newly appointed Area Manager Michelle Noble takes the helm.

Launched in 2024 in response to changes in the steel industry, the programme has already created and safeguarded an estimated 520 jobs for former steelworkers and the wider workforce.

Over its first phase, UKSE provided loans and grants to 106 businesses, including 50 start-ups.

Michelle said the programme had

"exceeded expectations", adding: "We moved quickly, working closely with partner agencies to support people – particularly steelworkers – seeking new opportunities."

Several new businesses were founded by former Port Talbot employees, including Coffi Portabla, a popular venue in Aberafan Shopping Centre run by Vichuda and Cassius WalkerHunt.

Michelle's appointment comes as UKSE marks its 50th anniversary, having supported 83,000 jobs across the UK.

Massive groundworks at Port Talbot's steelplant

A huge civil engineering effort at Port Talbot has seen 100,000 cubic metres of locally sourced aggregate used to partially refill the steelplant lagoon – a major step forward in Tata Steel's £1.25 billion programme to modernise and decarbonise steelmaking.

To put the sheer scale of the operation into perspective, 100,000 cubic metres is roughly the same volume as 40 Olympic-sized swimming pools or 1.5 times the Royal Albert Hall.

Filling that space has transformed the site's landscape and created the foundation for critical new infrastructure.

In a new video capturing the evolving site, Sir Robert McAlpine's Section Manager, Johnathan Lewis, reflected on the scale of progress: "It's night and day from when we first started here," he said.

His team has worked through a meticulously planned sequence of activities, beginning with fish recovery, followed by extensive silt dredging, before moving into the vast infill work that has reshaped the lagoon.

One of the most striking features now visible on site is the line of temporary steel sheet piles spanning the infilled section.

These allow safe excavation for a 1.8metre cooling water pipeline that will serve the steelplant and hot mill. "It's a significant excavation – around six metres deep – with complex chambers forming part of the new pumping system," Johnathan explained.



A massive engineering operation has changed the face of the steelplant lagoon. Inset: Johnathan Lewis

Environmental care has been central throughout.

The project has completed two successful fish rescues, while silt curtains have been used to divide the remaining lagoon into protected

zones, ensuring habitats are carefully managed during construction.

With settlement monitoring underway and work progressing on piling mats, drainage and the new scrap route, this phase marks

another important milestone in creating the future-ready, low-carbon steelmaking facilities that will help secure jobs and safeguard downstream operations for decades to come.

Inside story on a steelmaking revolution

Before any work could start on constructing one of the world's largest electric arc furnaces (EAF) at Port Talbot, the existing steelplant building – in which it is to be located – was stripped back to a shell as the site prepares for the next generation of steelmaking.

Chris Scourfield, Project Engineer for the enabling works, explained: "This area was once the busiest part of the steel and slab plant – up to five million tonnes a year of molten iron from the two blast furnaces was de-sulphurised and converted to liquid steel in two giant converters."

"The transformation work started as soon as steelmaking stopped back in 2024. At the north end of the plant we removed the fume hoods from the

hot metal stations, the rail tracks, the industrial weighing scales and the two desulphurisation stations, all without incident."

The cleared space will become a critical working area for the refractory replacement and repair of the EAF shells and steel teeming ladles.

Looking upwards reveals another major operation in progress: preparation for the removal of the 500-tonne South Charging (girder) Crane.

"We'll be cutting a hole in the roof to allow a huge crawler crane outside to lift it out," Chris said.

At the south end of the steelplant, the transformation is even more striking. Former scrap bays, workshops and the secondary steelmaking



Looking towards the stage from the north end of the steelplant before operations ceased in 2024

'teeming bay' have been completely stripped out and walls knocked through to make way for the EAF itself and two brand new ladle metallurgy furnaces.

Chris reflected on the significance of the moment: "Some of the

stuff we're taking out, I was instrumental in installing 35 years ago. It is tough, but when you know it's making way for a brand new steelmaking process that secures the site's future for generations to come, it makes it all worthwhile."

With new structures and equipment expected to start arriving later this year, the steelplant is well on the way to its biggest transformation since it was first commissioned in 1972. **Watch the video on YouTube now**

'The scale of what's happening here ... it is mind-blowing'



Sir Robert McAlpine's Paul Bird (left) points out the progress being made on the enabling works for the EAF at Port Talbot

Stephen Kinnock MP visited Port Talbot recently to see the early phases of Project Invictus, describing it as a transformational moment both for the site and the wider steel industry.

"It's been great to see Project Invictus in action," he said. "This project is all about transitioning this plant from the old way of making steel to a new way, which is an electric arc furnace that will produce three million tonnes of steel every year."

Standing alongside the construction teams, Stephen highlighted the immense scale of work already underway.

"You just look around at the scale of what's happening here – it is mind-blowing," he said.

"I've been able to see some of the early work: the pile-driving, the preparations, the lagoon being filled with 200,000 tonnes of stone. This project is ramping up – it's very, very serious in terms of how much progress has already been made."

He also emphasised the significant local employment being generated: "The senior project team from Sir Robert McAlpine told me the vast majority of the men and women working on this site are local people."

Stephen noted that many former heavy end steelworkers had already moved across to the project.

"It's great that we're creating new opportunities," he said. "Yes, transformational change is difficult, but this project shows that Port Talbot has a bright future."

During his visit, Stephen also reiterated the need for stronger trade defence measures: "Millions of tonnes of steel are being dumped on global markets by China. We need to be tougher. I'm talking with ministers daily on this, and I'm hopeful we'll see positive developments soon."

"Get trade defence right, get the long-term steel strategy right, and we can build a better future for our steel industry."

This project is ramping up – it's very, very serious in terms of how much progress has already been made

Huge step forward as UK Government backs steel

'Measures will help create fair trading environment' says CEO

TV Narendran, CEO and Managing Director of Tata Steel (pictured below), warmly welcomed the UK Government's announcement of its steel strategy and trade measures. He said: "I look forward to working with them over the coming years to further improve the sustainability of the steel industry in the UK, which underpins the whole manufacturing sector and communities across the country. "As we continue to invest in our UK business, such measures will help to create a fair trading environment in which we can succeed as we transition towards low-carbon steelmaking."



(From left) Peter Kyle and Chris McDonald with Tata Steel UK CEO Rajesh Nair



Trade body welcomes proposals

Steel trade body UK Steel and Community Union issued a joint press release commenting on the range of measures and proposals put forward by the UK Government. In it, Gareth Stace, Director General UK Steel, said: "We welcome the government's Steel Strategy as a vital step towards securing a competitive, resilient future for one of the UK's most

strategically important industries." Community Union General Secretary Roy Rickhuss said: "The trade measures outlined in this strategy represent a bold and significant step forward, strengthening our domestic industry and helping to ensure that local economies continue to benefit from a secure, resilient steel sector and the employment it provides."



Gareth Stace, Director General UK Steel

The UK Government has announced a strengthened trade framework alongside the publication of its long-awaited Steel Strategy. In a message to all employees, Chief Executive Officer Rajesh Nair welcomed the announcement, saying: "This is a very significant move forward for us and has resulted from a great deal of effort from many people within our business, from our trade body UK Steel, and from the Department of Business and Trade itself. "Of course, with such policy announcements, the devil is in the detail, so over the coming days and weeks we'll be working hard to understand the direct implications for us and our supply chains."

Steelworks sets the scene The UK Government chose Tata Steel UK's Port Talbot site to make the long-awaited announcement and to formally brief the UK media. The Secretary of State for Business and Trade, Peter Kyle MP, Steel Minister Chris McDonald MP, and Secretary of State for Wales, Jo Stevens MP, were all involved, alongside

other local politicians. During the visit they spent time on site seeing for themselves the progress that is being made towards a green steel future and took the opportunity to meet with Trades Union colleagues and some of those working on the Invictus project. Rajesh said: "It was not only a great opportunity for government ministers to see first-hand the progress we are making on our journey to decarbonisation, but also for the leadership team and I to set out our future vision for Tata Steel UK and reassert our determination to be the beating heart of a low-carbon UK manufacturing economy. "That future depends not only on delivery of the Trade Measures announced, but also delivery of many other facets of the Steel Strategy." Rajesh added: "This remains a significant step forward for us and our industry, and as we look forward to the start of a new financial year our challenge is to make sure we do everything we can to keep our people safe, keep our costs under control, keep our customers delighted and deliver on our plans."



Stephen Kinnock MP meets Invictus Pickle Line Safety Manager Cori Davies



(From left) Peter Kyle, Rajesh Nair and Chris McDonald at the EAF viewing platform with EAF and Casters Programme Manager Peter Jones

Relive a pivotal moment for the future of UK steel



Scan the QR code to watch the video now



(From left) David Rees MS, First Minister of Wales Eluned Morgan, and Rajesh Nair

In a nutshell

The UK Government announced major changes to its steel trade measures as part of a wider strategy to increase the amount of steel produced in the UK.

- Trade quotas**
- Quotas will be reduced by 60%
 - Out-of-quota tariff will increase to 50% (from 25%)
 - Quarterly carry-over provisions will be reintroduced
 - Product scope will remain largely unchanged (limited exemptions).
 - An annual review mechanism will be introduced to adjust scope and quotas

Steel Strategy

- An ambition for up to 50% of all steel used in the UK, to be made in the

- UK positioning steel as critical to national security, infrastructure, defence and clean energy.
- Investment of up to £2.5 billion for the steel sector.
 - Confirmation of funding (via the National Wealth Fund and direct support), building on existing support for Tata Steel UK and British Steel.
 - Establishment of a new cross-government scrap working group (May 2026) to ensure a resilient, cost effective and high-quality scrap supply for domestic steel making, reviewing industry recommendations for regulatory reform.
 - Introduction of a new innovation working group under the Steel Council, to increase collaboration between research and industry.

“

This is an **important step forward** for our industry, our workforce, and the communities that depend on steelmaking. Of course, with such policy announcements, the **devil is in the detail**, so we'll be working hard to understand the **direct implications** for us and our supply chains.

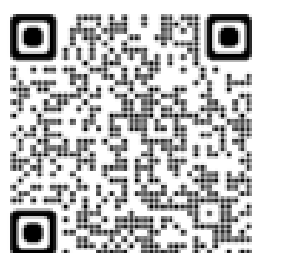
Rajesh Nair, Chief Executive Officer Tata Steel UK

Tata Steel responds to strategy at Senedd

On Wednesday 25 March, Tata Steel UK's Director of Sales, Russell Codling, and Head of International Trade and Compliance, Vlad Darahan, provided evidence to the Senedd's Economy, Trade and Rural Affairs Committee. Their appearance formed part of the committee's scrutiny of the UK Government's recently published Steel Strategy. The session offered an early opportunity for Tata Steel UK to publicly welcome key elements of the strategy, including the headline reduction in import quotas, higher out-of-quota tariffs, and the ambition to raise domestic steel producers' share of the UK market to 50%. The committee appearance also provided an opportunity to highlight the ongoing challenges facing the sector. It drew attention to the

persistently high wholesale energy costs impacting UK steelmakers, as well as the continued lack of clarity surrounding the UK's forthcoming Carbon Border Adjustment Mechanism (CBAM) and the need to establish hard targets in public procurement of steel to meet the UK Government's market share objective.

Scan the QR code to watch a recording of the committee evidence session.



“

This isn't just about Port Talbot, this is about... Shotton, Trostre and Llanwern; it's about laying the foundations for the steel industry in Wales for the future. We're making sure there is the opportunity for people to not just live here, but learn here, earn here and build their careers here.

Jo Stevens MP, Secretary of State for Wales

Rajesh Nair being interviewed by news crews at the EAF groundbreaking site

“

Increasingly, people will look at the steel industry and look at it as a **modern future-facing industry** embracing technologies like AI, creating **really great jobs**. You have a government **on your side** that matches the ambition that you have for your own sector.

Peter Kyle MP, Secretary of State for Business and Trade

Secretary of State for Wales Jo Stevens meets Project Invictus team members

“

I have never seen a change as big as this one – this is **massive-scale engineering**. I am in awe of the capability of the project team and engineers. We're making **very high quality steels**, we're doing it **efficiently**... we can't have that undercut by other governments subsidising their industries.

Chris McDonald MP, Industry Minister

Canned recipe



Breakfast traybake with beans, egg and avocado

There is a good chance the steel in the canned food you purchase in the UK will have been made by Tata Steel and processed for the food industry by the packaging team in Trostre.

This easy, one-tin brunch for four, is packed with veggies and protein that will help set you up for weekend adventures – and best of all, you can recycle the cans and it saves on washing up, too.

Ingredients

- 1 large onion, roughly chopped
- 3 mixed peppers (not green), roughly chopped
- 2 garlic cloves, finely grated
- 2 tbsp olive oil
- 2 heaped tbsp smoked paprika (hot or sweet, as you wish)
- 1 heaped tsp ground cumin
- 1 heaped tsp ground allspice
- 1 tsp sea salt flakes
- 400g tin cannellini beans, drained and rinsed
- 400g tin black beans, drained and rinsed
- 400g tin kidney beans, drained and rinsed
- 2 x 400g tins tomatoes
- 4 good quality free range eggs

Method

1. Preheat the oven to 200C / 180C Fan / Gas 6. Tip the onion, pepper, garlic, oil, spices and salt into a roasting tin large enough to hold everything roughly in one layer, mix well, then transfer to the oven for 20 minutes.
2. After 20 minutes, tip in the beans and tinned tomatoes, mix well, then return to the oven for another 25 minutes.
3. Finally, take the tin out of the oven, make four indents in the beans, and crack in the eggs. Return to the oven for a final 8-9 minutes, until the egg whites are just set and the yolk is jammy.
4. Serve one egg per person, topped with sliced avocado, lime wedges and coriander.

Canny fact

Each item of recycled steel packaging saves over one and a half times its weight in CO₂

Giant foundations underpin plant's green steel future

Port Talbot steelworks has reached a pivotal moment in its £1.25 billion transformation.

After months of clearing, digging and preparing the vast site, construction has finally started below the surface — and the scale of what's happening out of sight is extraordinary.

Senior Quality Manager Kath Sanders of Sir Robert McAlpine says last week marked a decisive shift from preparation to true construction.

"This is the first time the thing is actually starting to be built," said Kath.

Two piling rigs are now working continuously on the future site of the fume extraction plant, with the Consteel conveyor and electric arc furnace zones stretching out behind them.

These rigs are driving long, pre-cast concrete piles — some reaching 25 metres deep — to anchor the enormous structures that will soon rise above ground.

"It's like hammering in a nail, but with four tonne weights and 20 metre concrete sections," Kath explained.

Around 1,000 piles will be installed in this area alone. Despite the heavy machinery and dramatic noise, the precision required is



Solid foundations – piling rigs go to work at Port Talbot

remarkable.

Each pile must be positioned with an accuracy of 75 millimetres. Advanced digital systems inside the rigs track every blow, giving engineers real time insight into ground conditions and ensuring each pile reaches the correct depth and resistance.

Different piling methods will be used across the wider Project Invictus site, including continuous flight auger (CFA) piles in heavier load zones such as the Consteel conveyor.

Over the coming months, the landscape will change rapidly as the grid of piles gives way to major slabs and, eventually,

the structures themselves. "The construction really has started now," Kath added.

The foundations of Port Talbot's new green steel era aren't just being laid — they're being driven deep into the earth.

Find out more online by scanning the QR code



Welsh Government backing for next-generation wind project

Tata Steel UK has secured funding from the Welsh Government to support a major collaborative project to develop next-generation, sustainable wind turbine towers made from UK steel.

The project aims to develop the towers alongside partners, including Offshore Renewable Energy Catapult (OREC), Bute Energy, RWE, Hutchinson Engineering and Ledwood Mechanical Engineering, using strip-based steel solutions.

The project will bring together industry and research expertise to accelerate the design and manufacture of wind turbine towers and assess the role of low emission steels in supporting more sustainable manufacturing.

With plans to transition to greener steel production with the Electric Arc Furnace, the company is well positioned to support future commercial implementation should the research prove successful.



Floating offshore wind in the Celtic Sea is a significant opportunity

Offshore wind is anticipated to be integral to the UK's transition to a low-carbon energy system, with significant expansion planned in the near future. Developing the next generation of turbine towers will be critical to ensuring the industry can scale sustainably while supporting domestic manufacturing capability.

Sumitesh Das, Director & Board Member, Tata Steel Research and Innovation Limited said: "We are excited to participate in this project

along with our Business Development Teams at Tata Steel UK.

Particularly working on strip steel based designs for on-shore wind turbines, which is a first of its kind as opposed to steel plate designs. This innovation, if successful, would not only position the UK and Wales as a Hub for Innovation and manufacturing, but also unlock business potential for green steel from Port Talbot."

Stephen Kinnock, MP for Aberafan Maesteg said: "It is essential that we use more British and Welsh steel in offshore wind innovation. This research demonstrates how Wales and the UK can remain at the forefront of the transition to renewable energy. By decreasing reliance on imported steel we can bolster energy security, create economic growth, secure regional jobs, and support offshore wind deployment in the Celtic Sea and beyond."

Puzzle solutions

Crossword and Sudoku solutions

Across: 1 Hostel; 5 Edible; 9 Pilaff; 10 Plisse; 11 Magi; 12 Patience; 14 Carafe; 16 Bartok; 19 Ballista; 21 Clef; 22 Levity; 23 Urinal; 24 Desire; 25 Eatery. Down: 2 Okinawa; 3 Tsarina; 4 Life peers; 6 Delhi; 7 Basinet; 8 Ewe-neck; 13 Tablature; 14 Cobbled; 15 Relives; 17 Receipt; 18 Open air; 20 Inter.

3	2	4	9	6	7	8	1	5
6	1	7	2	5	8	3	9	4
5	8	9	4	3	1	6	7	2
7	9	1	6	8	4	2	5	3
2	4	5	1	7	3	9	8	6
8	3	6	5	2	9	7	4	1
4	6	8	3	9	5	1	2	7
9	5	3	7	1	2	4	6	8
1	7	2	8	4	6	5	3	9

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Tata Steel UK publishes asks of next Welsh Government

With the 2026 Senedd elections less than a month away, Tata Steel UK has outlined its key policy asks of the next Welsh Government.

While major policy areas such as trade, energy costs and scrap remain reserved to Westminster, the Welsh Government has significant influence over several areas vital to Wales' steel industry.

As the UK's largest steelmaker, Tata Steel is calling for the next Welsh Government to:

- Ensure the industry has access to the skills and talent pipeline it needs for the future
- Provide sufficient research and innovation funding to support the development and scaling-up of new facilities and technologies
- Strengthen support for Welsh supply chains through public procurement

- Address barriers to land development
- Enhance competitiveness through measures such as business rate relief

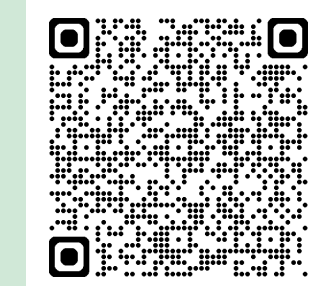
Commenting on Tata Steel UK's Senedd manifesto, Chief Executive Rajesh Nair said: "Policymakers and industry share the same ambition: a competitive, sustainable UK steel sector. With the right policy conditions in place, Tata Steel UK stands ready to invest in people, technology and innovation, securing long-term prosperity for communities and for Wales.

"A stronger Britain depends on a strong British industrial base, and Wales can be at the heart of that. Success for steel means a sector able to compete, invest and grow on fair terms, sustaining skilled jobs, driving innovation and

anchoring manufacturing across the UK.

"With a clear policy framework and a shared commitment between industry and the UK and Welsh governments, Wales can rebuild industrial strength, secure regional prosperity and lead in the technologies of modern steelmaking."

Read the full report – scan the QR code now.



Tata Steel UK Creating a Secure Future for Welsh Steel

New £11.78m Transition Board Fund opens to support investment in Port Talbot

A new £11.78 million fund has opened to business applications in Port Talbot and the surrounding area, aiming to create high-quality jobs and attract long-term investment as the region continues its industrial transition.

The Economic Growth and Investment Fund will support companies that provide skilled, well-paid employment opportunities and will also help existing businesses expand.

The fund combines £6.78 million from the UK Government with £5 million from Tata Steel UK and complements ongoing work by the Welsh Government and Neath Port Talbot Council to strengthen the local economy.

The funding is the latest initiative delivered through the Transition Board.

Since August 2024, the Board has allocated £122 million to programmes supporting skills training, business development, supply chain resilience and regeneration projects.

Funding to date has helped create 85 new businesses through start-up grants, supported 59 companies in Tata Steel UK's supply chain, provided grants to 141 local businesses and enabled thousands of training courses for individuals affected by the transition.

Secretary of State for Wales Jo Stevens said: "This new fund is a powerful example of what can be



Secretary of State for Wales Jo Stevens during a visit to the Port Talbot site

achieved when government and business work together to deliver for communities.

"Backed by over £11.7 million, it will help local businesses grow, create

high-quality jobs and attract more new investment to Port Talbot."

Tata Steel UK Chief Executive Rajesh Nair said: "Tata Steel UK's contribution to the new Economic Growth and

Investment Fund reflects our ongoing commitment to supporting the long term development of the Port Talbot area as we transition to greener steelmaking."

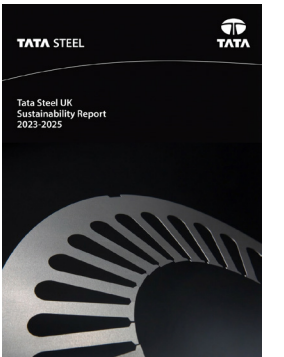
This new fund is a powerful example of what can be achieved when government and business work together to deliver for communities

Sustainability in action: marking two years of transformation

Tata Steel UK has published its latest Sustainability Report, marking one of the most significant periods of transformation in the company's modern history.

Spanning two years of unprecedented operational change, the report highlights the company's progress toward low-CO₂ steelmaking and its long-term commitment to a greener, more resilient UK steel industry.

Central to the report is Tata Steel UK's £1.25 billion investment in a state-of-the-art electric arc furnace (EAF) at Port Talbot – an essential step in achieving net zero steelmaking by 2045.



The new EAF, supported by UK Government funding, will cut direct site emissions by around 90%, reduce dependence on imported raw materials, and position Port Talbot as the UK's largest steel recycling facility.

This shift supports national decarbonisation goals while reinforcing supply chain resilience for customers in construction, automotive, engineering and packaging.

The report also explores the company's strong role in the circular economy. Steel's infinite recyclability, combined with new product innovations and digital tools, is helping customers lower emissions across their own value chains.

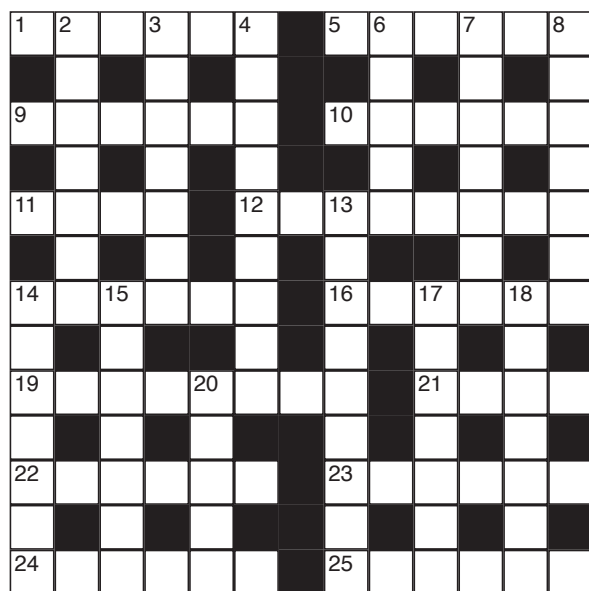
People and communities remain central to Tata Steel UK's approach. With 5,800 employees and more than 2,500 UK suppliers, the company continues to invest in skills, training and wellbeing amid major operational change.

Community programmes such as Kids of Steel, charity partnerships and longstanding local events have continued throughout the transition.

As the business enters its next chapter, the Sustainability Report sets out a clear vision: a modern, competitive, low-emission steel industry that continues to support UK manufacturing, local communities and the transition to a greener economy.

Richard Burton 10K road race still breaking records

Crossword... solution on page 7



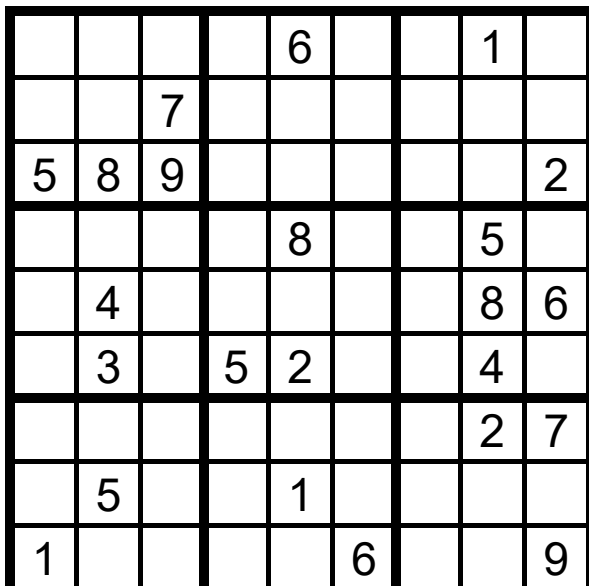
ACROSS

- 1 Nurses' lodging house (6)
- 5 Fit for eating (6)
- 9 Spiced rice with meat etc (6)
- 10 Puckered material (6)
- 11 Sorcerers: Persian priests (4)
- 12 Willingness to wait (8)
- 14 It holds water on table (6)
- 16 Hungarian composer (6)
- 19 Ancient stone-thrower (8)
- 21 Key to note on stave (4)
- 22 Lack of serious thought (6)
- 23 Men's toilet fitting (6)
- 24 Yearning (6)
- 25 Place to get a meal (6)

DOWN

- 2 Japanese island (7)
- 3 Wife of Russian ruler (7)
- 4 Their titles are not inherited (4,5)
- 6 Indian city (5)
- 7 Medieval helmet: ban ties (anag) (7)
- 8 Thin concave part of horse (3-4)
- 13 Old notation for guitar (9)
- 14 Paved with stones (7)
- 15 Experiences again in memory (7)
- 17 Written proof of payment (7)
- 18 Out of doors (4,3)
- 20 Put in tomb (5)

Sudoku... solution on page 7



The Sea Cadets smashed it – pictured here with David Rees MS

The 2025 Tata Steel Richard Burton 10K marked another unforgettable chapter for Wales' most iconic road race.

On Sunday 2 November, more than 3,000 runners crossed the start line in Cwmafan, making their way through Richard Burton's hometown of Pontrhydyfen and helping to raise over £60,000 for local charities and community causes – a record-breaking total.

Earlier this year, Tata Steel UK's Academy played host to the annual RB10K presentation evening, attended by hundreds of fundraising recipients, friends and family, race organisers and sponsors, as well as long-standing supporters of the race in Stephen Kinnock MP, David Rees MS, and councillors from across Neath Port Talbot.

Race organisers Shaun and Anna Tobin led proceedings, offering an insight into the history of the race and emphasising the importance of supporting the local community.

Shaun said: "2025 marked another record-breaking year – both in terms of the numbers

of runners and money raised. A massive thank you to all of our runners, supporters and race volunteers. A particular thanks goes to Tata Steel UK and Runtech for once again sponsoring the day.

"As always, every penny raised from the event will go back into the community and to local charities."

Tim Rutter, Director of Communications and Public Affairs at Tata Steel UK, summed up the evening: "The Richard Burton 10K is the highlight of Tata Steel UK's community calendar.

"Evenings like this remind us all why giving back to the community is such an important part of what we do. A big thank you to the Richard Burton 10K committee for all their efforts and to those good causes that make such a positive difference locally."

Entries for the 2026 race, taking place on Sunday 1 November 2026, are now open.

For more information and to register for Wales' most famous road race please visit: richardburton10k.co.uk

Sporting magic returns to curriculum

School sport is centre stage once again this year, with the return of the annual Tata Steel UK Wizards League.

Delivered by Aberavon RFC, and proudly sponsored by Tata Steel UK, the Wizards League engages every primary school in Neath Port Talbot in rugby and netball tournaments, promoting teamwork, physical activity, and health and wellbeing.

The series of matches has taken place throughout January, February and March, with a bowl, plate and cup all up for grabs this month.

Now in its 16th year, the Wizards League has become a cornerstone of youth sport in the local community. Since it began in 2010, thousands of children have taken part, many experiencing organised sport for the very first time. By providing free playing kit and travel to every school, the programme ensures that all children can get involved, whatever their background or level of experience.

Lewis Clark, Public Affairs and Community Manager at Tata Steel UK, said: "The Wizards League really does make a difference to young people across Port Talbot. We are incredibly proud to support a programme that helps children stay active, build friendships, and grow in confidence – both on and off the pitch



The Wizards League has become a cornerstone of youth sport in the local community

or court.

"We are excited to see the league continue to grow and inspire the next generation."

Chris Davies, Communications Manager at Aberavon RFC, added: "The continued support from Tata Steel UK means we can give every school the same great experience, from quality kit to coaching and competitive fixtures. That support is absolutely vital to what we do."

Updates, fixtures and results from the 2026 Tata Steel Wizards League will be shared across Tata Steel UK's social media channels.

Steel
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