

Tata Steel Shotton Site

Biodiversity Policy

Shotton Works

At Shotton Works, sustainability and decarbonisation are fundamental priorities. Our commitment to protect the environment and provide a positive environmental legacy, is longstanding as demonstrated by the achievement of the Prince of Wales Award for Conservation in 1971, ISO 14001 Standard in 1999 and the launch of our Sustainability Commitment in 2022. The purpose of the Biodiversity Policy is to ensure that biodiversity is embedded as a key pillar of the sustainability commitment and remains a key influence in our decision making alongside our site activities. It is important that we protect our natural environment and build on the environmental work we already carry out.

Aims

As a site, we aim to:

- Protect and enhance site biodiversity.
- Provide sustainable reedbed management to protect and enhance biodiversity on the SSSI.
- Comply with legal, and other, requirements relevant to biodiversity.
- Eliminate the use of unjustified pesticide on site.
- Engage and educate employees and the local community.


We will achieve these by:

- Communicating and planning regular engagement activities with staff volunteers, partners and local community groups.
- Having a live action plan in place.
- Obtaining the Wildlife Trust Biodiversity Benchmark.
- Monitoring, assessing and evaluating biodiversity across our site.
- Auditing and reviewing all our activities and KPI's to continuously improve performance.

The Management Team will review this policy on an annual basis to ensure that it is effective in achieving the above and to ensure that legislative and other business requirements are met.

Signed  Date: 18/11/24

Matthew Roberts
Colorcoat® - Works Manager Shotton Operations

Signed  Date: 18/11/24

Jo Evans
Building Systems UK Managing Director

